

Senior Compliance Officer

MARSH & MCLENNAN COMPANIES - Loveland, OH

Job Description

Location: Chicago - Location Flexible

Do you see yourself as an outgoing person with strong interpersonal skills? Are you self-motivated and goal oriented? If you have a minimum of five years of Risk and Compliance experience coupled with excellent knowledge of Insurance Agency operations, we at Marsh & McLennan Agencies would like to know about you.

What Can You Expect

- * Constant Challenge - A fast-paced position in a fast moving business environment
- * Multi-faceted position - In a high-growth \$1.7 B business in a \$17B multinational risk solutions enterprise
- * Developmental Opportunities - advance your career in a culture focused on training and coaching
- * Visibility- Interact with colleagues at all levels of our company

What's In It for You

- * Recognition - Be the go-to Risk and Compliance expert in our Employee Health and Benefits business
- * Performance-Based Career Growth - Global career opportunities
- * Culture- Work in a culture with strong values
- * Benefits - competitive salaries and comprehensive benefits and programs including: health and welfare, tuition assistance, 401K, employee assistance program, domestic partnership benefits, career mobility, employee network groups, volunteer opportunities, and other programs

We Will Count On You To

- * Identify and assess risk and compliance issues in Marsh & McLennan's Employee Health & Benefits (EH&B) businesses
- * Design programs to mitigate undue risk, while assisting the business in prevention of illegal, unethical or improper conduct
- * Function as a subject matter expert in EH&B space and ERISA and ACA
- * Be responsible for compliance and transparency training, implementation, enforcement and achievement of Risk & Compliance Department goals in Marsh & McLennan Agencies EH&B businesses while partnering with senior operational leadership to achieve these results
- * Identify risk in MMA's EH&B businesses and work with the business to manage those risks intelligently, including the implementation and monitoring of MMA's best practices and standards
- * Actively participate on appropriate on appropriate leadership, and/or operating committees, to ensure the Risk & Compliance function is integrated with business operations, while providing advice and support to senior operational leadership on the status of compliance, transparency, and overall professional liability performance of colleagues in MMA's Employee Health and Benefits business
- * Travel 25 to 35%

What You Need to Have

- * Bachelor's degree with a minimum of 5 years of insurance agency industry experience
- * MBA or other applicable post-graduate degree, highly desirable
- * Life, Accident and Health license or desire to pursue
- * Experience working for a licensed insurance producer for health and benefits
- * Minimum of 5 years of hands-on agency side compliance
- * Understanding how insurance agencies operate, different products, etc.
- * Strong interpersonal skills to successfully interact with all levels of organization
- * Outgoing personality
- * Self-directed, driven, goal oriented
- * Ability to manage projects to completion
- * Aptitude and attitude for Compliance, ethical behavior and avoiding conflicts of interest demonstrated by personal integrity and accountability
- * Ability to advance a culture of integrity and excellence
- * Consistently maintain effective compliance and risk management programs while promoting high standards

What Makes You Stand Out

- * Project Management skills to experience working on Agile teams