

Photographing, Audio Recording and Video Recording of CMHA Employees, Contractors or Others Conducting Agency Related Business is Prohibited

Purpose:

This policy outlines the restrictions and guidelines concerning the photographing, audio recording, and/or video recording of CMHA employees, contractors, and others at any location considered to be a CMHA workplace. The purpose of this policy is to ensure the privacy and protection of employees, contractors and others, as well as to maintain a safe, respectful and professional work environment.

Policy Statement:

This policy applies to all CMHA and TPS clients, applicants, and any other individuals who are on CMHA/TPS premises, including but not limited to offices, meeting rooms, electronic, remote, or virtual office, meeting or hearing rooms, residential units, common areas of CMHA/TPS owned properties, and all other locations where CMHA/TPS employees, contractors, and others conduct agency-related activities.

The photographing, audio recording, and/or video recording of employees, contractors, and others who are conducting agency-related business or activities while on CMHA premises as described above, is strictly prohibited without explicit prior consent of those employees, contractors, and others.

Exceptions: Photographing, audio recording, and video recording by authorized personnel for purposes of agency related work, including grievance hearings, property management related business, repair and maintenance related business, and for security related purposes.

Consequences of Policy Violations:

Violations of this policy may result in issuance of lease violations, including eviction.