

Bid No.: 2024-3021 Addendum 1

6422 Sherman Exterior Modernization

To Offerors:

The following additions, deductions, changes and corrections to the proposal and specifications for the above referenced project shall hereby be incorporated into the work, and their effect on the proposal shall be reflected in the Offeror's proposal. Offerors shall also verify this fact by indicating the receipt of the addendum in their proposal.

TO ALL BIDDERS:

- Contractor is responsible for all permit costs.
- Attached are the updated Prevailing Wage Rates.

END OF ADDENDUM NO. 1

Name of Union: American Linebuilders Chapter Locals 71 & 245 Residential Underground Work

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CN02-2005Electrical10/13/200510/13/2005

	Bł	HR		Frin	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical- Residentia I U.R.D. Technicia n (A) over 1 year	\$20).78	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.03	\$35.42
U.R.D. Technicia n (B) under 1 year	\$18	3.69	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.94	\$32.29
Equipment Operator (A) over 6 months	\$18	3.69	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.94	\$32.29
Equipment Operator (B) under 6 months	\$17.24		\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.49	\$30.11
Groundma n /Truck Driver 0-12 months exp.	\$12.84		\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.09	\$23.51
Groundma n/ Truck Driver 0-12 months exp. w/CDL	\$13.27		\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.52	\$24.16
Groundma n/ Truck Driver over 1 year	\$14	1.86	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.11	\$26.54
Groundma n/ Truck Driver over 1 year w/CDL	a \$15.39		\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.64	\$27.34
Apprentice	BHR	Percent										
Trainee 1st 6 months	\$10.39	\$50.00	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.64	\$19.84
2nd 6 months	\$12.47	\$60.00	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.72	\$22.95
3rd 6 months	\$14.55	\$70.00	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.80	\$26.07
2nd year 4th period	\$16.62	\$80.00	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.87	\$29.19

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note:

Details:

Scope of work but not limited to: Outside URD construction work, for electricial utilities, municipalities and rural electrification projects (REA'S) All work on poles above ground on URD work will be performed in accordance with accepted safety practices by qualified cable splicers or journeymen linemen and apprentice linemen.

Name of Union: Asbestos Local 8 Heat & Frost Insulators Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibAsbestos Worker3/1/20253/1/2025

	Bŀ	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Asbestos Insulators	\$35.18		\$9.24	\$9.35	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$58.22	\$75.81
Apprentice	BHR	Percent										
1st year	\$19.35	\$55.00	\$9.24	\$5.10	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$38.14	\$47.81
2nd year	\$21.11	\$60.00	\$9.24	\$6.65	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$41.45	\$52.00
3rd year	\$22.87	\$65.00	\$9.24	\$6.65	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$43.21	\$54.64
4th year	\$24.63	\$70.00	\$9.24	\$6.65	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$44.97	\$57.28

(*)Special Calculation Note:

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice
- 3 Journeymen to 1 Apprentice there After

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler*, Clermont, Hamilton, Highland, Warren*

Special Jurisdictional Note:

In Butler County: townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne.

In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Bricklayer Local 18 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CN01-2007Bricklayer8/3/20078/3/2007

	ВІ	⊣R		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	on											
Bricklayer	\$21	1.41	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$25.03	\$35.74
Stone Masons- Cement Masons & Plasterers - Pointer Caulker Cleaner	\$21	1.41	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$25.03	\$35.74
Terrazzo Workers- Tile Layer	\$21.41		\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$25.03	\$35.74
Apprentice	BHR	Percent										
1st year	\$9.63	\$45.00	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$13.25	\$18.07
2nd year	\$11.78	\$55.00	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$15.40	\$21.28
3rd year	\$16.06	\$75.00	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$19.68	\$27.71
4th year	\$19.27	\$90.00	\$2.24	\$0.00	\$0.26	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$22.89	\$32.52

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

6 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Preble*, Warren

Special Jurisdictional Note:

Preble Cnty townships of: Dixon, Gasper, Israel, Lanier, Somers & Gratis.

Details:

Residential work defined as new construction, alteration, or repair of single family houses, town or row houses and multi-family 4 stories or less in size.

Name of Union: Bricklayer/Tile Finishers Local 18 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCON2-2019fbBricklayer9/19/20199/19/2019

	Bŀ	НR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Bricklayer- Tile, Marble, Terrazzo Finisher	\$24	1.69	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.51	\$51.86
Terrazzo Base Grinders	\$25	5.19	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.01	\$52.61
Marble Sanders, Polishers	\$24	1.79	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$52.01
Apprentice	BHR	Percent										
1st 6 Months 0-600 Hours	\$14.81	\$60.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$37.04
2nd 6 Months 601-1200 Hours	\$16.05	\$65.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$38.89
3rd 6 Months 1201-1800 Hours	\$17.28	\$70.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.10	\$40.74
4th 6 Months 1801-2400 Hours	\$18.52	\$75.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.34	\$42.60
5th 6 Months 2401-3000 Hours	\$19.75	\$80.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.57	\$44.45
6th 6 Months 3001-3600 Hours	\$22.22	\$90.00	\$9.22	\$5.10	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.04	\$48.15
PRE APPRENT ICE	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1-30 Days Prior to Entering Apprentice ship	\$12.35	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.35	\$18.52

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journayman to 1 Apprentice 5 Journayman to 1 Apprentice 10 Journayman to 2 Apprentice 15 Journayman to 3 Apprentice 20 Journayman to 4 Apprentice 25 Journayman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren

Special Jurisdictional Note:

Preble COunty Township of: Dixon, Gasper, Israel, Lanier, Somers and Gratis

Details:

Residential work defined as new construction, alteration, or repair of single family houses, town or row houses and multi-family 4 stories or less in size.

Name of Union: Bricklayer/Tile Layer Local 18 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCON2-2019fbBricklayer9/19/20199/19/2019

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Bricklayer- Tile, Marble, Terrazzo, Marble Mason Mechanic	\$29).24	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.10	\$58.72
Marble Layout Worker	\$29.74		\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$59.47
Swing Scaffold Worker	\$30.74		\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.60	\$60.97
Apprentice	BHR	Percent										
1st year	\$20.47	\$70.00	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.33	\$45.56
2nd year	\$21.93	\$75.00	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.79	\$47.76
3rd year	\$23.39	\$80.00	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.25	\$49.95
4th year	\$26.32	\$90.00	\$9.22	\$5.10	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.18	\$54.33

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journayman to 1 Apprentice 5 Journeyman to 1 Apprentice 10 Journeyman to 2 Apprentice 15 Journeyman to 3 Apprentice 20 Journeyman to 4 Apprentice 25 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren

Special Jurisdictional Note:

Preble COunty Township of: Dixon, Gasper, Israel, Lanier, Somers and Gratis

Details:

Residential work defined as new construction, alteration, or repair of single family houses, town or row houses and multi-family 4 stories or less in size.

Name of Union: Carpenter Locals 2 & 136 SW Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCarpenter6/11/20256/11/2025

	ВІ	⊣R		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Carpenter under 4 stories	\$30).97	\$9.28	\$6.95	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$51.80	\$67.29
Carpenter 4 stories or more	\$33	3.25	\$9.28	\$6.95	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$54.08	\$70.71
APPRENT IE CARPENT ERS ABOVE 4 STORIES		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 6 months	\$23	3.28	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$39.16	\$50.80
2nd 6 months	\$23	3.28	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$39.16	\$50.80
3rd 6 months	\$26	6.60	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$46.04	\$59.34
4th 6 months	\$26	6.60	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$46.04	\$59.34
5th 6 months	\$29	9.93	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$50.07	\$65.04
6th 6 months	\$29	9.93	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$50.07	\$65.04
7th 6 months	\$3^	1.59	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$52.07	\$67.87
8th 6 months		1.59	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$52.07	\$67.87
Apprentice	BHR	Percent										
APPRENT ICE CARPENT ERS UNDER 4 STORIES	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 6 months	\$21.68	\$70.00	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$37.56	\$48.40
2nd 6 months	\$21.68	\$70.00	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$37.56	\$48.40
3rd 6 months	\$24.78	\$80.00	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$44.22	\$56.60
4th 6 months	\$24.78	\$80.00	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$44.22	\$56.60
5th 6 months	\$27.87	\$90.00	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$48.01	\$61.95
6th 6 months	\$27.87	\$90.00	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$48.01	\$61.95

7th 6 months	\$29.42	\$95.00	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$49.90	\$64.61
8th 6 months	\$29.42	\$95.00	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$49.90	\$64.61

(*)Special Calculation Note:

Other: UBC National Fund

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note:

Details:

Residential work is defined as work within the traditional carpenter trade autonomy on structures designed for permanent habitation of (4) stories or less including single family dwellings and multi-family dwellings such as apartments or condominiums.

Name of Union: Cement Mason Local 132 (Cincinnati) Residential Group 1

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCement Mason6/1/20256/1/2025

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	า											
Cement Mason-Pla sterer			\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$46.29	\$61.41
Apprentice	BHR	Percent										
1st Year	\$21.17	\$70.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$37.22	\$47.80
2nd Year	\$24.19	\$80.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$40.24	\$52.34
3rd Year	\$27.22	\$90.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$43.27	\$56.87

(*)Special Calculation Note:

Other: International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentice 7 Journeymen to 3 Apprentice 10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note:

Details:

Group 1: Residential construction four stories or less Group 2: Residential construction more than four stories

Name of Union: Cement Mason Local 132 (Cincinnati) Residential Group 2

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCement Mason6/1/20256/1/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Kale
Classification												
Cement Mason-Pla sterer	\$33.50		\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$49.55	\$66.30
Apprentice	BHR	Percent										
1st Year	\$23.45	\$70.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$39.50	\$51.23
2nd Year	\$26.80	\$80.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$42.85	\$56.25
3rd Year	\$30.15	\$90.00	\$8.20	\$6.50	\$0.80	\$0.00	\$0.49	\$0.06	\$0.00	\$0.00	\$46.20	\$61.28

(*)Special Calculation Note:

Other: International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentice 7 Journeymen to 3 Apprentice 10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note:

Details:

Group 1: Residential construction four stories or less Group 2: Residential construction more than four stories

Name of Union: Electrical Local 212 Inside Lt Commercial South West

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2013fbElectrical5/1/20135/1/2013

	ВІ	⊣R		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrician	\$26	6.11	\$5.20	\$7.13	\$0.60	\$0.00	\$1.35	\$0.65	\$0.00	\$0.00	\$41.04	\$54.10
Constructi on Electrician 3	\$19	9.93	\$4.31	\$0.60	\$0.64	\$0.00	\$0.60	\$0.00	\$0.00	\$0.10	\$26.18	\$36.15
Constructi on Electrician 2	\$15	5.66	\$4.31	\$0.47	\$0.64	\$0.00	\$0.47	\$0.00	\$0.00	\$0.10	\$21.65	\$29.48
Constructi on Electrician 1	\$14	4.23	\$4.31	\$0.43	\$0.64	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$20.14	\$27.26
Constructi on Wireman 4	\$12.81		\$4.31	\$0.38	\$0.64	\$0.00	\$0.38	\$0.00	\$0.00	\$0.10	\$18.62	\$25.03
Constructi on Wireman 3	\$11.39		\$4.31	\$0.34	\$0.64	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.12	\$22.82
Constructi on Wireman 2	\$9.96		\$4.31	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$15.61	\$20.59
Constructi on Wireman 1	\$9	.96	\$4.31	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$15.61	\$20.59
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$10.44	\$40.00	\$5.20	\$0.31	\$0.37	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$16.67	\$21.90
2nd period 1000- 2000 hrs	\$11.49	\$44.00	\$5.20	\$0.34	\$0.38	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.76	\$23.50
3rd period 2000- 3500 hrs	\$12.79	\$49.00	\$5.20	\$3.49	\$0.40	\$0.00	\$0.90	\$0.65	\$0.00	\$0.00	\$23.43	\$29.83
4th period 3500- 5000 hrs	\$13.84	\$53.00	\$5.20	\$3.79	\$0.42	\$0.00	\$0.95	\$0.65	\$0.00	\$0.00	\$24.85	\$31.77
5th period 5000- 6500 hrs	\$15.14	\$58.00	\$5.20	\$4.13	\$0.44	\$0.00	\$1.00	\$0.65	\$0.00	\$0.00	\$26.56	\$34.14
6th period 6500- 8000 hrs	\$19.06	\$73.00	\$5.20	\$5.21	\$0.50	\$0.00	\$1.10	\$0.65	\$0.00	\$0.00	\$31.72	\$41.25

(*)Special Calculation Note:

Ratio:

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman. 1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc. Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note:

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,00 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Electrical Local 212 Residential 4 Stories or Less

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CR01001Electrical7/24/20017/24/2001

	Bŀ	НR		Frin	ge Bene	fit Payme	ents		Irrevo Fu	_	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classification	on											
Electrical Wireman	\$15	5.00	\$2.45	\$0.45	\$0.15	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$18.55	\$26.05
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$8.25	\$55.00	\$2.45	\$0.25	\$0.08	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$11.28	\$15.41
2nd period 1000- 2000 hrs	\$9.00	\$60.00	\$2.45	\$0.27	\$0.09	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$12.06	\$16.56
3rd period 2000- 3000 hrs	\$9.75	\$65.00	\$2.45	\$0.29	\$0.10	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$12.84	\$17.72
4th period 3000- 4000 hrs	\$10.50	\$70.00	\$2.45	\$0.32	\$0.11	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$13.63	\$18.88

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Trainee to 1 Residental Wireman such ratio should not be exceeded on any job

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note:

Details:

Shall apply to: all projects involving the construction, alteration, or repair, of any dwelling as defined in the National Electrical Code Article 100, of no more than four stories in height. This includes incidental items such as site work parking areas, utilities, streets, and sidewalks.

Name of Union: Electrical Local 212 Residential PROJECTS Above 4 Stories

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CR02009Electrical7/17/20097/17/2009

	ВН	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Wireman	\$26	3.06	\$5.20	\$5.88	\$0.49	\$0.00	\$1.10	\$0.65	\$0.00	\$0.00	\$39.38	\$52.41
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$10.42	\$40.00	\$5.20	\$0.31	\$0.26	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$16.54	\$21.76
2nd period 1001- 2000 hrs	\$11.47	\$44.00	\$5.20	\$0.34	\$0.27	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.63	\$23.36
3rd period 2001- 3500 hrs	\$12.77	\$49.00	\$5.20	\$2.88	\$0.29	\$0.00	\$0.80	\$0.65	\$0.00	\$0.00	\$22.59	\$28.97
4th period 3501- 5000 hrs	\$13.81	\$53.00	\$5.20	\$3.12	\$0.31	\$0.00	\$0.80	\$0.65	\$0.00	\$0.00	\$23.89	\$30.80
5th period 5001- 6500 hrs	\$15.11	\$58.00	\$5.20	\$3.41	\$0.33	\$0.00	\$0.85	\$0.65	\$0.00	\$0.00	\$25.55	\$33.11
6th period 6501- 8000 hrs	\$19.02	\$73.00	\$5.20	\$4.29	\$0.39	\$0.00	\$0.95	\$0.65	\$0.00	\$0.00	\$30.50	\$40.02

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Trainee to 1 Residental Wireman such ratio should not be exceeded on any job

Jurisdiction (* denotes special jurisdictional note):

Brown, Clermont, Hamilton

Special Jurisdictional Note:

Shall apply to : all projects involving the construction , alteration, or repair, of any dwelling as defined in the National Electrical Code Article 100, of more than four stories in height. This includes incidental items such as site work parking areas, utilities, streets, and sidewalks.

Name of Union: Electrical Local 71 Underground Residential Distributions

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2013fbElectrical1/17/20131/17/2013

	Bŀ	HR .		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Lineman	\$27	7.09	\$5.00	\$0.81	\$0.27	\$0.00	\$5.42	\$0.15	\$0.00	\$0.00	\$38.74	\$52.29
Directional Drill Locator	\$24	1.32	\$5.00	\$0.73	\$0.24	\$0.00	\$4.86	\$0.15	\$0.00	\$0.00	\$35.30	\$47.46
Directional Drill Operator	\$22.42 \$24.32		\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.15	\$0.00	\$0.00	\$32.94	\$44.15
Operator A	\$24	1.32	\$5.00	\$0.73	\$0.24	\$0.00	\$4.86	\$0.15	\$0.00	\$0.00	\$35.30	\$47.46
Operator B	\$22	2.42	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.15	\$0.00	\$0.00	\$32.94	\$44.15
Groundma n 0-12 months Exp	\$17	7.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.15	\$0.00	\$0.00	\$27.09	\$35.94
Groundma n 0-12 months Exp w/CDL	\$19	0.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundma n 1 yr or more	\$19	0.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundma n 1 yr or more w/CDL	\$23	3.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
Apprentice	BHR	Percent										
1st 1000 hrs	\$21.67	\$80.00	\$5.00	\$0.65	\$0.22	\$0.00	\$4.33	\$0.15	\$0.00	\$0.00	\$32.02	\$42.86
2nd 1000 hrs	\$23.03	\$85.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.61	\$0.15	\$0.00	\$0.00	\$33.71	\$45.22
3rd 1000 hrs	\$24.38	\$90.00	\$5.00	\$0.73	\$0.24	\$0.00	\$4.88	\$0.15	\$0.00	\$0.00	\$35.38	\$47.57
4th 1000 hrs	\$25.74	\$95.00	\$5.00	\$0.77	\$0.26	\$0.00	\$5.15	\$0.15	\$0.00	\$0.00	\$37.07	\$49.93

(*)Special Calculation Note:

All work on poles above ground shall be performed in accordance with accepted safety practices by Qualified Journeyman Lineman and Apprentices. \$0.15 is for Health Retirement Account.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Glazier Local 387 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCR03-2011scGlazier11/3/201111/3/2011

	Bŀ	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Glazier	\$24.15		\$4.00	\$7.15	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.60	\$47.68
Apprentice	BHR	Percent										
1st 6 months	\$12.08	\$50.00	\$4.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.38	\$22.41
2nd 6 months	\$14.49	\$60.00	\$4.00	\$3.24	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.03	\$29.28
3rd 6 months	\$15.70	\$65.00	\$4.00	\$3.76	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.76	\$31.61
4th 6 months	\$16.91	\$70.00	\$4.00	\$3.90	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.11	\$33.56
5th 6 months	\$18.11	\$75.00	\$4.00	\$4.48	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.89	\$35.95
6th 6 months	\$19.32	\$80.00	\$4.00	\$4.62	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.24	\$37.90
7th 6 months	\$20.53	\$85.00	\$4.00	\$5.14	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$40.23
8th 6 months	\$21.74	\$90.00	\$4.00	\$5.73	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.77	\$42.63

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Each employer may employ and train Apprentices in the following ratio to journey workers employed: 1 apprentice per 1 journey worker.

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette*, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Shelby*, Warren

Special Jurisdictional Note:

Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Name of Union: Ironworker Local 44 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025Ironworker6/1/20256/1/2025

	Bł	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Ironworker Reinforcin g	\$38.22 \$37.72		\$9.50	\$9.50	\$0.60	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$62.12	\$81.23
Ironworker	* -		\$9.50	\$9.50	\$0.60	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$61.62	\$80.48
Welder A	\$37	7.97	\$9.50	\$9.50	\$0.60	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$61.87	\$80.86
Welder B	\$38	3.22	\$9.50	\$9.50	\$0.60	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$62.12	\$81.23
Apprentice	BHR	Percent										
1st yr A	\$22.93	\$60.00	\$9.50	\$9.50	\$0.60	\$0.00	\$1.08	\$0.00	\$0.00	\$0.00	\$43.61	\$55.08
1st yr B	\$24.84	\$65.00	\$9.50	\$9.50	\$0.60	\$0.00	\$1.08	\$0.00	\$0.00	\$0.00	\$45.52	\$57.94
2nd yr A	\$26.75	\$70.00	\$9.50	\$9.50	\$0.60	\$0.00	\$1.08	\$0.00	\$0.00	\$0.00	\$47.43	\$60.81
2nd yr B	\$28.67	\$75.02	\$9.50	\$9.50	\$0.60	\$0.00	\$1.08	\$0.00	\$0.00	\$0.00	\$49.35	\$63.69
3rd yr A	\$30.58	\$80.00	\$9.50	\$9.50	\$0.60	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$52.33	\$67.61
3rd yr B	\$32.49	\$85.00	\$9.50	\$9.50	\$0.60	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$54.24	\$70.48
4th yr A	\$34.40	\$90.00	\$9.50	\$9.50	\$0.60	\$0.00	\$3.23	\$0.00	\$0.00	\$0.00	\$57.23	\$74.43
4th yr B	\$36.31	\$95.00	\$9.50	\$9.50	\$0.60	\$0.00	\$3.23	\$0.00	\$0.00	\$0.00	\$59.14	\$77.29
4th yr C	\$38.22	\$100.00	\$9.50	\$9.50	\$0.60	\$0.00	\$3.23	\$0.00	\$0.00	\$0.00	\$61.05	\$80.16

(*)Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 10 Apprentices

Jurisdiction (* denotes special jurisdictional note):

Adams*, Brown, Butler*, Clermont, Clinton*, Hamilton, Highland*, Warren*

Special Jurisdictional Note:

Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover, West Chester. Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment(erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all. Reinforcing Iron Work but not limited to: Any work in commection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction, except that loading and unloading by ahdnd and carrying to a centralized point adjacent to or upon site of the project on which such materials arfe to used. Realinging of reinforcing iron, wire mess placing, bricking, pulling and similar reinforcing materiials, placing stell dowels, as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mess in roadways and sidewalks in connection with building construction, also erection and fabrication of preconnection with building construction, also erection and fabrication of prestressed and precast joist, beams, columns, and slabs, walls, roofs, tanks, manholes, trenches and covers. The handling and placing of "J" of Jack bars on slip form construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of steel-tex or paper-back mesh used for reinforcing and placing wire mesh to reinforce gypsum roof construction. Metal decking similar "corruform" used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading and unloading, hosting, placing and tying of all post tensioning cables. Wrecking of cones, wedging of tendons, stressign, cutting and repairing. Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials. Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor Local 265 Mason Tender Residential Building

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibLaborer6/20/20246/20/2024

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Grp 1 Mason Tender Scaffoldin g/Foklift Operator -4 stories or less	\$24	4.60	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.95	\$55.25
Mason Tender/Sc affolding/F orklift Operator more than 4 stories	\$25.85		\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$44.20	\$57.13
Apprentice Group 2	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0-1000 Hours 80.00	\$20	0.68	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$39.03	\$49.37
1001-2000 Hours 85.00	\$21	1.97	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$40.32	\$51.31
2001-3000 Hours 90.00	\$23	3.27	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$41.62	\$53.26
3001-4000 Hours 95.00	\$24	1.56	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.91	\$55.19
Over 4000 Hours 100.00	\$25	5.85	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$44.20	\$57.13
Apprentice	BHR	Percent										
0-1000 Hours	\$19.68	\$80.00	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$38.03	\$47.87
1001-2000 Hours	\$20.91	\$85.02	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$39.26	\$49.72
2001-3000 Hours	\$22.14	\$90.00	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$40.49	\$51.56
3001-4000 Hours	\$23.37	\$95.02	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$41.72	\$53.41
Over 4000 Hours	\$24.60 \$100.00		\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.95	\$55.25

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice 3 Journeyman to 1 Apprentice Thereafter Per Project

Jurisdiction (* denotes special jurisdictional note):

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note:

Details:

Wages shall be paid on the basis of the number of stories under construction, reconstruction, repair or alteration (Example: The construction of a 5 story residential structure will require the "more than 4 story" wage rate on the entire project)

Name of Union: Labor Local 265 Residential Building

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibLaborer6/20/20246/20/2024

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Kale
Classification	on											
Laborer-4 stories or less Group 1	\$19	9.80	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.15	\$48.05
Laborer more than 4 stories Group 2	\$26.75 \$		\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.10	\$58.48
Apprentice Group 2	:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0-1000 Hours 80.00	\$21	1.40	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.75	\$50.45
1001-2000 Hours 85.00	\$22	2.74	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.09	\$52.46
2001-3000 Hours 90.00		1.08	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.43	\$54.47
3001-4000 Hours 95.00	\$25	5.41	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.76	\$56.47
Over 4000 Hours 100.00	\$26	5.75	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.10	\$58.48
Apprentice	BHR	Percent										
0-1000 Hours	\$15.84	\$80.00	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.19	\$42.11
1001-2000 Hours	\$16.83	\$85.02	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.18	\$43.60
2001-3000 Hours	\$17.82	\$90.00	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.17	\$45.08
3001-4000 Hours	\$18.81	\$95.02	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.16	\$46.57
Over 4000 Hours	\$19.80	\$100.00	\$8.40	\$9.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.15	\$48.05

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice 3 Journeyman to 1 Apprentice Thereafter Per Project

Jurisdiction (* denotes special jurisdictional note):

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note:

Details:

Wages shall be paid on the basis of the number of stories under construction, reconstruction, repair or alteration (Example: The construction of a 5 story residential structure will require the "more than 4 story" wage rate on the entire project)

Name of Union: Locomotive Engineers Statewide

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:L01-2010jcLocomotive Engineer4/28/20104/28/2010

	ВІ	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	on											
Locomotiv e Engineer	\$24	1.37	\$8.09	\$4.46	\$0.00	\$2.68	\$0.00	\$0.00	\$0.00	\$0.00	\$39.60	\$51.79
Signal Maintainer	\$25	5.14	\$8.09	\$4.60	\$0.00	\$2.76	\$0.00	\$0.85	\$0.00	\$0.00	\$41.44	\$54.01
Conductor	\$23	3.04	\$8.09	\$4.22	\$0.00	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$37.88	\$49.40
Brakeman	\$21	1.64	\$8.09	\$3.96	\$0.00	\$2.38	\$0.00	\$0.00	\$0.00	\$0.00	\$36.07	\$46.89
Conductor Trainee	\$21	1.64	\$8.09	\$3.96	\$0.00	\$2.38	\$0.00	\$0.00	\$0.00	\$0.00	\$36.07	\$46.89
Laborer	\$21	1.30	\$8.09	\$3.90	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$0.00	\$35.63	\$46.28
Trackman	·		\$8.09	\$3.90	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$0.00	\$35.63	\$46.28
Mach Oper Adzing	\$22.10		\$8.09	\$4.04	\$0.00	\$2.43	\$0.00	\$0.00	\$0.00	\$0.00	\$36.66	\$47.71
Apprentice	BHR	Percent										Ī

(*)Special Calculation Note:

Applies to all work on Class 1 railroad right of ways. \$0.85/hour payment for skill differential

*Signal Maintainers receive a

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note:

ncludes Maintenance of Way Employees,Railroad Signalmen,United Transportation Employees.	

Name of Union: Operating Engineers - Building Local 18 - Zone 3 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CN00001Operating Engineer9/28/19969/28/1996

	ВІ	⊣R		Frir	nge Bene	fit Payme	ents		Irrevocable Fund		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	Classification											
Operator	\$17.49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.49	\$26.24
Apprentice	BHR	Percent										

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

D-4:-	-
Ratio	-
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Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Speci	ial J	lurisd	lictiona	I Note:
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Name of Union: Painter Local 123 & 128 Drywall Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2010mmPainter6/15/20106/15/2010

	Bł	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu			
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Painter Drywall Taping and Finishing	\$16.80		\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.05	\$30.45
Apprentice	BHR Percent											
1st year	\$7.56	\$45.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.81	\$16.59
2nd year	\$9.24	\$55.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.49	\$19.11
3rd year	\$10.92	\$65.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.17	\$21.63
4th year	\$12.60	\$75.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.85	\$24.15

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice per job 3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note:

Details:

The scope of work covered by this Agreement is defined as all interior and exterior work in single family homes and apartment buildings that are four (4) stories or less.

Name of Union: Plumber Pipefitter Local 392 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibPlumber Pipefitter6/11/20256/11/2025

	Bł	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	n											
Plumber Pipefitter	\$43	3.25	\$11.33	\$14.25	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$70.65	\$92.28
Apprentice	BHR	Percent										
1st year	\$22.49	\$52.00	\$11.13	\$1.25	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$36.69	\$47.94
2nd year	\$23.79	\$55.00	\$11.13	\$1.25	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$37.99	\$49.88
3rd year	\$25.09	\$58.00	\$11.13	\$8.00	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$46.04	\$58.58
4th year	\$26.82	\$62.00	\$11.13	\$8.00	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$47.77	\$61.17
5th year	\$32.44	\$75.00	\$11.13	\$14.25	\$1.09	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$59.64	\$75.86
Plumber Helper	\$28.11	\$65.00	\$11.13	\$7.50	\$1.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.83	\$61.89

(*)Special Calculation Note:

OTHER IS: Unemployment Benefits

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 4 Apprentices 3 Journeymen to 6 Apprentices When more than Sixteen (16) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen. Helper Ratio: 1 Journeyman to 2 Helpers

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Warren

Special Jurisdictional Note:

Details:

Work Scope but not limited to: installation, dismantling, maintenance, repair, adjustment and correction of all HVAC and Plumbing and includes but is not limited to unloading, handling and installation of all piping, tubing, appurtenances, and equipment performed in a one or two family dwelling, multiple family dwellings permitted to have a single exterior of (4) stories or less, and townhouses, condominiums, or similar stacked units of four stories or less. Multiple family dwellings included are equipped with individual, self contained HVAC units and not part of a centralized chiller or heating plant. Helper Work Scope: Exterior Sewers, drain tile, and digging and backfilling for all piping work construction, including PVC, vitrified clay, and cement pipe,

Name of Union: Roofer Local 42 Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:CR00001Roofer9/28/19969/28/1996

	BHR		Fringe Benefit Payments							Irrevocable Fund		Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Roofer	\$17.49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.49	\$26.24
Apprentice	BHR	Percent										
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Hamilton, Brown, Butler, Clermont, Warren

Special Jurisdictional Note:

Name of Union: Sheet Metal Local 24 (Cincinnati) Residential

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN00001Sheet Metal Worker9/28/19969/28/1996

	BHR		Fringe Benefit Payments							Irrevocable Fund		Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Sheet Metal Worker	\$16.52		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.52	\$24.78
Apprentice	BHR	Percent										

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton, Highland

Special Jurisdictional Note:

Name of Union: Sprinkler Fitter Local 669 Residential Up to & Including 4 Stories

Type of Rate: Residential

Change #:Craft:Effective Date:Effective Date:LCN01-2015fbSprinkler Fitter7/30/20157/30/2015

	BHR		Fringe Benefit Payments							Irrevocable Fund		Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Sprinkler Fitter	\$25.37		\$4.25	\$0.65	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.37	\$43.06
Apprentice	BHR	Percent										
1ST YEAR	\$11.84	\$46.67	\$4.25	\$0.65	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.84	\$22.76
2ND YEAR	\$14.55	\$57.35	\$4.25	\$0.65	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.55	\$26.82
3 RD YEAR	\$16.92	\$66.70	\$4.25	\$0.65	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.92	\$30.38
4TH YEAR	\$20.30	\$80.00	\$4.25	\$0.65	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.30	\$35.44

(*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Residential Journeyman to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note:

Details:

Up to & including 4 stories:Following work applys to Residential classifications:All work in connection with fire protection systems for residences. One or two family dwellings, all multiple family dwellings units which are permitted to have a single exterior up to and including four stories, Townhouses with units stacked vertically up to and including four stories; and Group residential care facilities and protective care homes (sheltered housing) NOT to include nursing homes or ambulatory care facilities.